

## **Tulpehocken Area School District**

### Superintendent Objective Performance Standards 2016-17

#### Performance Target #1 (Organizational Leadership: Comprehensive Planning Process)

The Superintendent will facilitate revisions/updates to the 4-year Comprehensive Plan.

- Communicate with the Board of Directors regarding the process of the development of the Comprehensive Plan
- Attend training sessions from the IU on the process and the reporting tool used by PDE for the Comprehensive Planning Process.
- Establish a Comprehensive Planning Committee comprised of stakeholders across the district.
- Plan and hold meetings to review the current Comprehensive Plan and make revisions where needed based on input and feedback from the committee.
- Present the plan for approval to the Board and public display as per the established PDE timeline.

#### Performance Target #2 (Organizational Leadership: Programs)

The superintendent will monitor and provide the Board and Community with updates on current programs and programs which are currently being researched for implementation:

- Project Lead the Way
- Jump Start
- Alternative Education Program
- Facilitation of a shared vision for the use of technology as an instructional tool
  - Short-term plan & Long-range planning

#### Performance Target #3 (Organizational Leadership: Facilities)

The superintendent will monitor and provide the Board and Community with updates on current capital projects and projects which are currently being researched for implementation:

- Feasibility Study of the JRSR High
- Waste Water Treatment Plant
- Penn-Bernville Playground

#### **Performance Target #4** (Financial Management and Long-range Planning)

Performance Target #4 Create a fiscally responsible Five-year Plan, which lists district initiatives that benefit the students and community. The plan will include:

- Facilities
- Technology
- Staffing