

**July 16, 2019 – General Board Meeting Minutes**

The General Board Meeting of the Tulpehocken Area School Board of Directors was called to order at 7:02 p.m. in the District Office Board Room on Tuesday, July 16, 2019 with Mr. Oscar Manbeck, Board President presiding. The Pledge of Allegiance and prayer followed.

**2.0 ROLL CALL**

**PRESENT:** Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer Jr. (7:29 p.m.), Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer and Mr. Arlan Werst

**ABSENT:**

**ADMINISTRATORS PRESENT:**
- Mr. Andrew Netznik, Superintendent
- Mrs. Amanda Cipolla, Assistant to the Superintendent
- Mr. Thomas Kowalonek, Business Manager
- Ms. Jade Sedoti, Director of Pupil Services
- Mr. Christopher Hamrick, JSHS Principal
- Ms. Jena Damiani, Penn-Bernville Elementary Principal
- Mr. Andrew Guers, Bethel Elementary Principal
- Mr. Matthew Shirk, Supervisor of Technology
- Mrs. Brian Boland, Solicitor
- Ms. Mimi Shade, Recording Secretary

**And the following interested citizens and staff:** Ms. Holly Baer, Ms. Jessica Moyer, Mr. Tom Moorhead, Ms. Allyson Balmer, Ms. Linda Beck, Mr. Hubert Beck, Ms. Lisa Hassler, Ms. Lydia Beck, Mr. Myron Schrack, Ms. Ashley Pastor, Ms. Linda Schrack, Mr. Trevor Brown, and Mr. Eric Kolar.

**3.0 ACCEPTANCE OF MINUTES**

3.1 A resolution was offered by Mr. Rodig, seconded by Mrs. Klopp, to accept the minutes of the following meetings:

3.1 06/18/2019 Board Voting Session Meeting Minutes
3.2 06/26/2019 Board Special Voting Session Meeting Minutes

**AYES:** Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

**NAYS:**

**ABSENT:** Mr. William T. Palmer, Jr.

**ABSTAINED:**

This motion was carried 8-0.
4.0 FINANCIAL REPORTS

4.1- 4.13 A resolution was offered by Mr. Rodig, seconded by Mr. Heck, to accept the following financial reports:

4.1 Treasurer’s Report
4.2 Investment Report
4.3 Tax Collection Report
4.4 Monthly Account Status
4.5 General Fund Bills Payable
4.6 Cafeteria Report
4.7 Cafeteria Fund Bills Payable
4.8 Capital Reserve Fund Bills Payable
4.9 Special Revenue Accounts Payable
4.10 Budgetary Transfers
4.11 Jr. High Activity Bills Payable
4.12 Sr. High Activity Bills Payable
4.13 Bond Fund Bills Payable

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS: 

ABSENT: Mr. William T. Palmer, Jr.

ABSTAINED: 

This motion was carried 8-0.

5.0 BOARD REPORTS

6.0 CITIZEN/STUDENT PARTICIPATION

7.0 REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. Big Eastern States Exposition Field Trip – Ashley Pastor

Ms. Ashley Pastor and Ms. Allyson Balmer presented the Big Eastern Exposition Field Trip to the board that will be held from September 12th – 15th. This will be a motion that will be voted on later on in the meeting.

B. Job Description Discussion – Andrew Netznik

Mr. Netznik discussed having PSBA come in and update our job descriptions at a cost of $3,250. Discussion was held and there is more information to gather for further discussion.

C. Special Education Van Purchase Discussion – Andrew Netznik
Mr. Netznik discussed the possibility of purchasing a new van for the special education department. It was decided to allow the administration to pursue this purchase as stated and voted on as stated below.

7C  A resolution was offered by Mr. Palmer, seconded by Mr. Heck, to approve administration to seek information and quotes for a new van.

AYES:  Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:  
ABSENT:  
ABSTAINED:  
This motion was carried 9-0.

8.0 NOTICES AND COMMUNICATIONS

9.0 ITEMS FOR BOARD ACTION

9.1 FINANCE

9.1.1  A resolution was offered by Mr. Rodig, seconded by Mr. Heck, to approve the following lunch prices for the 2019-2020 school year:

- Elementary Lunch  $2.65 (No Increase)
- Secondary Lunch  $2.90 (No Increase)
- Adult Lunch  $3.90 (No Increase)

AYES:  Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:  
ABSENT:  
ABSTAINED:  
This motion was carried 9-0.

9.1.2  A resolution was offered by Mr. Rodig, seconded by Mr. Heck, to approve the 2019-2020 Cafeteria Budget with projected expenditures of $815,000 and revenue of $815,000 as presented.

AYES:  Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:  

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ABSENT:
ABSTAINED:
This motion was carried 9-0.

9.1.3  A resolution was offered by Mr. Rodig, seconded by Mr. Heck, to approve Clover Farms as the milk supplier for the 2019/2020 school year as approved by the Berks County Joint Purchasing Board and to purchase whole milk if the National School Breakfast and Breakfast Guidelines are revised to allow whole milk to be served.

AYES:  Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:  
ABSENT:  
ABSTAINED:  
This motion was carried 9-0.

9.1.4  A resolution was offered by Mr. Rodig, seconded by Mrs. Klopp, to approve the elimination of all gate fees for TASD sporting events for the 2019/2020 school year.

AYES:  Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:  
ABSENT:  
ABSTAINED:  
This motion was carried 9-0.

9.1.5  A resolution was offered by Mr. Rodig, seconded by Mr. Heck, to approve Fredericksburg Community Health Center to sign off on PCA services for Access billing at $35.00 per IEP for the 2019/2020 school year.

AYES:  Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:  
ABSENT:  
ABSTAINED:  
This motion was carried 9-0.
9.1.6 A resolution was offered by Mr. Rodig, seconded by Mr. Heck, to approve a contract extension with Herbein & Company, Inc. for audit services for year ending 06/30/2020 & 06/30/2021 not to exceed $20,600 per year (This is a 3% increase from the current rate).

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS: 
ABSENT: 
ABSTAINED: 
This motion was carried 9-0.

9.1.7 A resolution was offered by Mr. Rodig, seconded by Mr. Heck, to award the contract for heating oil for the 2020-2021 school year to Talley Petroleum at a price of NYMEX+.0572 per gallon., and authorize administration to lock-in the price during the year of the bid offer.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS: 
ABSENT: 
ABSTAINED: 
This motion was carried 9-0.

9.2 BUILDINGS AND GROUNDS

A. Architect Selection Discussion – Andrew Netznik

*Mr. Netznik and the board discussed the next steps with the architects and the JSHS renovation. There will be more discussion in the future.*

9.3 TRANSPORTATION

9.4. POLICY

9.4.1 A resolution was offered by Mr. Heck, seconded by Mr. Steinhauer, to give first reading with the intent to give second reading and final approval on August 20, 2019 to the following policy:

#003 Functions
#004 Membership
#005 Organization
#007 Policy Manual
#008 Organization Chart
#302 Employment of Superintendent/Assistant Superintendent
#307 Student Teachers
#311 Reduction of Staff
#317 Discipline Procedures
#336 Personnel Necessity Leave
#249 Bullying & Cyber Bullying

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

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9.4.2 A resolution was offered by Mr. Palmer, seconded by Mr. Rodig, to approve the Employee Incentive Program as discussed at the June 18, 2019 board meeting, pending solicitor approval and policy approval.

The above motion was tabled as stated below.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

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9.5. CURRICULUM

9.5.1 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve the attached list of Ag Advisory Council members for the 2019/2020 school year.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.
9.5.2 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve the
teacher internship affiliation agreement between Kutztown University and
Tulpehocken Area School District for the 2019/2020 school year.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.
William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel
Steinhauer, and Mr. Arlan Werst

NAYS:
ABSENT:
ABSTAINED:
This motion was carried 9-0.

9.5.3 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve the
teacher internship affiliation agreement between Bloomsburg University and
Tulpehocken Area School District for the 2019/2020 School Year.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.
William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel
Steinhauer, and Mr. Arlan Werst

NAYS:
ABSENT:
ABSTAINED:
This motion was carried 9-0.

9.5.4 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve the
following textbooks as stated below:

- Social Studies- $73.977
  - United States Government Class *United States Government* Houghton Mifflin Harcourt 2018
  - Modern US History *American History: Reconstruction to the Present* 2018 Houghton Mifflin Harcourt
  - 7th Grade Social Studies *World History: World Civilizations* 2018
    Houghton Mifflin Harcourt
  - 8th Grade Social Studies *US History: Beginnings to 1877* 2018
    Houghton Mifflin Harcourt

- German Classes- $4,959.25
  - *Deutsch Aktuell 1* 2017 by EMC Publishing EMC School Part of Carnegie Learning
  - *Deutsch Aktuell 2* 2017 by EMC Publishing EMC School Part of Carnegie Learning
AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

9.5.5 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve the Big Eastern States Exposition Field Trip as presented.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

9.6 LEGISLATIVE

9.7 EXTRA-CURRICULAR

9.8 PERSONNEL

9.8.1 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the revised job description for K12 Career Specialist position.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

9.8.2 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following employments:
- Rachel Blackwell as head cook at the Junior Senior High School at an hourly rate of $13.93 effective August 17, 2019

- Lydia Beck as K12 Career Specialist at a salary of 55,000 effective August 1, 2019.

**AYES:** Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

**NAYS:**

**ABSENT:**

**ABSTAINED:**

This motion was carried 9-0.

9.8.3 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the adjusted Salary of Lauren Solazzo School Psychologist from 52,213 Step 1M to 55,088 Step 1M + 15 effective July 1, 2019.

**AYES:** Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

**NAYS:**

**ABSENT:**

**ABSTAINED:**

This motion was carried 9-0.

9.8.4 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following resignations:

- Jade Sedoti as Director of Pupil Services effective at a mutually agreed upon date.

- Cathy Merrell as Part time Learning and Autistic Support Paraprofessional effective July 1, 2019.

- Tanya Peter as Emotional Support Teacher at Penn Bernville Elementary effective immediately.

**AYES:** Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

**NAYS:**

**ABSENT:**

**ABSTAINED:**

This motion was carried 9-0.
9.8.5 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the extension of a medical sabbatical for Jessica Will from 12/21/2018 until 12/20/2019.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauser, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

9.8.6 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve supplemental contracts for the following Fall Season coaching positions for the 2019-2020 sports seasons:

<table>
<thead>
<tr>
<th>Fall Season</th>
<th>Position</th>
<th>Coach</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Desi Bower</td>
<td>Head High School Cross Country</td>
<td>$2,827</td>
<td></td>
</tr>
<tr>
<td>Rebecca Travaglini</td>
<td>Co-Asst. High School Cross Country</td>
<td>$1,024</td>
<td></td>
</tr>
<tr>
<td>Rebecca Schlegel</td>
<td>Co-Asst. High School Cross Country</td>
<td>$966</td>
<td></td>
</tr>
<tr>
<td>Joel Jackson</td>
<td>Head Junior High Cross Country</td>
<td>$1,810</td>
<td></td>
</tr>
<tr>
<td>Amber Boyer</td>
<td>Head High School Field Hockey</td>
<td>$3,513</td>
<td></td>
</tr>
<tr>
<td>Eileen Hinkle</td>
<td>Co-Asst. High School Field Hockey</td>
<td>$1,318</td>
<td></td>
</tr>
<tr>
<td>Ashley Rank</td>
<td>Co-Asst. High School Field Hockey</td>
<td>$1,358</td>
<td></td>
</tr>
<tr>
<td>David Fake</td>
<td>Golf</td>
<td>$5,133</td>
<td></td>
</tr>
<tr>
<td>Eric Kolar</td>
<td>Asst. High School Boys’ Soccer</td>
<td>$2,560</td>
<td></td>
</tr>
<tr>
<td>Melvin Fansler</td>
<td>Head Junior High Boys’ Soccer</td>
<td>$2,119</td>
<td></td>
</tr>
<tr>
<td>Dwayne Evans</td>
<td>Asst. Junior High Boys’ Soccer</td>
<td>$1,586</td>
<td></td>
</tr>
<tr>
<td>Paul Zerbe</td>
<td>Head High School Girls’ Soccer</td>
<td>$4,593</td>
<td></td>
</tr>
<tr>
<td>Kyle Zellers</td>
<td>Asst. High School Girls’ Soccer</td>
<td>$2,560</td>
<td></td>
</tr>
<tr>
<td>Larry Lawrence</td>
<td>Head Junior High Girls’ Soccer</td>
<td>$1,600</td>
<td></td>
</tr>
<tr>
<td>Lance Lillis</td>
<td>Asst. Junior High Girls’ Soccer</td>
<td>$1,335</td>
<td></td>
</tr>
<tr>
<td>Erica Bachman</td>
<td>Girls’ Tennis</td>
<td>$2,985</td>
<td></td>
</tr>
</tbody>
</table>

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Arlan Werst

NAYS: Mr. Daniel Steinhauser

ABSENT:

ABSTAINED:

This motion was carried 8-1.
A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve supplemental contracts for the following Winter Season coaching positions for the 2019-2020 sports seasons:

**Winter Season**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>JD Ricapito</td>
<td>Head High School Boys’ Basketball</td>
<td>$3,262</td>
</tr>
<tr>
<td>Bryan Mellen</td>
<td>Asst. High School Boys’ Basketball</td>
<td>$2,771</td>
</tr>
<tr>
<td>Kerry Lehman</td>
<td>Head High School Girls’ Basketball</td>
<td>$3,428</td>
</tr>
<tr>
<td>Robert Delong</td>
<td>Asst. High School Girls’ Basketball</td>
<td>$3,134</td>
</tr>
<tr>
<td>Madison Winchester</td>
<td>Co-Head High School Wrestling</td>
<td>$1,631</td>
</tr>
<tr>
<td>William Chapman</td>
<td>Co-Head High School Wrestling</td>
<td>$1,631</td>
</tr>
<tr>
<td>Dominique Alspaugh</td>
<td>Basketball/Competition Cheerleading</td>
<td>$2,898</td>
</tr>
<tr>
<td>Davey Naftzinger</td>
<td>Asst. Cheerleading</td>
<td>$1,449</td>
</tr>
<tr>
<td>Spencer Wambold</td>
<td>Head Junior High Boys’ Basketball</td>
<td>$1,648</td>
</tr>
<tr>
<td>Michael Glass</td>
<td>Asst. Junior High Boys’ Basketball</td>
<td>$1,375</td>
</tr>
<tr>
<td>Larry Lawrence</td>
<td>Head Junior High Girls’ Basketball</td>
<td>$1,600</td>
</tr>
<tr>
<td>Katelyn Mease</td>
<td>JH Basketball/Competition Cheerleading</td>
<td>$1,416</td>
</tr>
</tbody>
</table>

**AYES:** Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Arlan Werst

**NAYS:** Mr. Daniel Steinhauer

**ABSENT:**

**ABSTAINED:**

This motion was carried 8-1.

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A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve supplemental contracts for the following Spring Season coaching positions for the 2019-2020 sports seasons:

**Spring Season**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zachary Shirk</td>
<td>Co-Head High School Varsity Baseball</td>
<td>$1,938</td>
</tr>
<tr>
<td>William Myers</td>
<td>Co-Head High School Varsity Baseball</td>
<td>$1,680</td>
</tr>
<tr>
<td>James Gresh</td>
<td>Asst. High School Varsity Baseball</td>
<td>$1,989</td>
</tr>
<tr>
<td>Lance Lillis</td>
<td>JV Head Coach High School Baseball</td>
<td>$2,637</td>
</tr>
<tr>
<td>Peter Karpew</td>
<td>Head Junior High School Baseball</td>
<td>$1,648</td>
</tr>
<tr>
<td>David Fake</td>
<td>Head Boys’ Tennis</td>
<td>$3,796</td>
</tr>
<tr>
<td>Ashley Rank</td>
<td>Head High School Softball</td>
<td>$3,262</td>
</tr>
<tr>
<td>Ashley Count</td>
<td>Asst. High School Softball</td>
<td>$2,481</td>
</tr>
<tr>
<td>Andrea Quillman</td>
<td>JV Head Coach High School Softball</td>
<td>$2,637</td>
</tr>
<tr>
<td>Melvin Fansler</td>
<td>Asst. High School Track</td>
<td>$2,839</td>
</tr>
<tr>
<td>Jordon Loeb</td>
<td>Asst. High School Track</td>
<td>$2,981</td>
</tr>
<tr>
<td>Dustin Risser</td>
<td>Asst. High School Track</td>
<td>$2,896</td>
</tr>
<tr>
<td>Joel Jackson</td>
<td>Head Junior High Track</td>
<td>$1,847</td>
</tr>
<tr>
<td>Bradley Folk</td>
<td>Asst. Junior High Track</td>
<td>$1,445</td>
</tr>
</tbody>
</table>
AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Arlan Werst
NAYS: Mr. Daniel Steinhauer
ABSENT:
ABSTAINED:
This motion was carried 8-1.

9.8.9 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following Lead Teachers 2019-2020 school year:

- FACS & Health/PE/DE Kevin Avery $1,418
- STEM - Mathematics & Bus. and Computer Robert Neiswender $1,418
- STEM – Science & Agriculture/Tech Ed Susan Weidenheimer $1,418
- Pupil Services Leslie Shaud $709
- Pupil Services Lauren Oswald $709
- Special Education K-6 Robert Stepenaskie $1,418
- Special Education 7-12 Melinda Davis $1,418
- Social Studies, Art and Music Joseph Bernat $709
- Social Studies, Art and Music Michael Minnich $709
- ELA, World Languages and Library Ashley Gassert $1,418
- Grades K-2 Cara Kramer $1,418
- Grades 3-4 Rebecca Travaglini $1,418
- Grades 5-6 Ashleigh Mowrer $1,418

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst
NAYS:
ABSENT:
ABSTAINED:
This motion was carried 9-0.

9.8.10 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve supplemental contracts for the following extra-curricular positions for the 2019-2020 school year:

- David Fake Academic Challenge Coach $1,173
- Heather Innes Bethel Choral Music Programs Director $473
- Joseph Bernat Bethel Instr. Music Programs Director $489
- Kathryn Mazurek Penn-Bernville Choral Music Prog. Director $503
- Joseph Bernat Penn-Bernville Instr. Music Program $489
- Oliver Blatt Show Choir Choreographer $2,039
- Jocelyn Gross Choral Director $2,200
Michael Bagenstose  Drum Line Instructor  $ 938
Teena Loeb  Junior/Senior High Band Front Director  $ 986
Mark Sorenson  Assistant Marching Band Director  $ 966
Matthew Schrack  Junior/Senior High School Band Director $2,436
Douglas Mosley  Fall Class Play Director $1,766
Barbara Moyer  Fall Class Play Asst. Director $1,170
Alan Bashore  Fall Class Play Set Designer $ 948
Susan Schwartz  Freshman Class Advisor $ 951
Christopher Stoy  Sophomore Class Co-Advisor $ 435
Heather Stoy  Sophomore Class Co-Advisor $ 435
Joanne Levering  Senior Class Co-Advisor $ 691
Leigh Bragg  Senior Class Co-Advisor $ 786
Mildred Bross  Graduation Project Coordinator $2,900
Pamela Shealer  Junior High Envirothon Co-Advisor $ 432
Ashley Pastor  Junior High Envirothon Co-Advisor $ 396
Michael Mulholland  Junior High Student Council Advisor $ 881
Erica Bachman  Senior High School Student Council Co-Advisor $ 666
Patrick Slater  Senior High School Student Council Co-Advisor $ 635
Susan Weidenheimer  National Honor Society Advisor $ 994

AYES:  Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Arlan Werst

NAYS:  Mr. Daniel Steinhauer, and Mr. William T. Palmer, Jr.

ABSENT:  

ABSTAINED:  

This motion was carried 7-2.

9.8.11  A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following substitute teachers for the 2019-2020 school year through Berks County Intermediate Unit’s Guest Teacher Program, pending receipt of paperwork:

Cathy Arroyo
Jeni Barker
Carole Behling
Robert Behling
Donna Bucks
Arlene Clapp
Elizabeth Clark
Elise Coleman
Joy Courtright
Daniel Czerny
Angela Davis
Deborah Davis
David Degler
Nichole Diem
AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS: 

ABSENT:  

ABSTAINED:  

This motion was carried 9-0.

9.8.12  A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following substitute teachers for the 2019-2020 school year:

Lisa Bartlett  
Amy Boyer  
Anthony Dusko (pending completion of paperwork)  
Kimberly Foreman (Retired)  
Amanda Gallagher  
Janet Gernsheimer (Retired)  
Nancy Graham  
Brittany Harris  
Dane Huntzinger  
Katie Johnson  
Peter Karpew  
Rebecca Kline  
Linda Misterkiewicz  
Amber Myers  
Kirstin Rabenold  
Megan Risko
Mary Lee Saulnier-Ebert
Linda Shott
Megan Siegfried
Kathleen Snyder (Retired)
Tracey Stauffer
Robert Stock
Joanne Stockholm (Retired)
Zachary Swanger (pending completion of paperwork)
Kaitlyn Thompson
Dorothea Weeks
Jamie Weidman
Elizabeth Wissinger
James Witters (Retired)
Julie Zezenski

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

9.8.13 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following substitute classified staff/event staff for the 2019-2020 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harold Althouse</td>
<td>Event Staff</td>
</tr>
<tr>
<td>Ross Baver</td>
<td>Event Staff</td>
</tr>
<tr>
<td>Kelsey Bixler</td>
<td>Aide/Cafeteria (pending completion of paperwork)</td>
</tr>
<tr>
<td>Rachel Blackwell</td>
<td>Custodian</td>
</tr>
<tr>
<td>Cassidy Blankenbiller</td>
<td>Custodian</td>
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<tr>
<td>Marie Bond</td>
<td>Custodian</td>
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<tr>
<td>Sandra Boyer</td>
<td>Aide</td>
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<tr>
<td>Donna Bucks</td>
<td>Custodian</td>
</tr>
<tr>
<td>Amber Caddle</td>
<td>Aide/Cafeteria/Secretary (pending completion of paperwork)</td>
</tr>
<tr>
<td>Sherry Clardy</td>
<td>Custodian</td>
</tr>
<tr>
<td>Joy Courtright</td>
<td>Secretary</td>
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<tr>
<td>Katlyn Diehl</td>
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<tr>
<td>Daniel Doherty</td>
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<tr>
<td>Denyle Eisenhauer</td>
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<td>Shelby Emerick</td>
<td>Custodian</td>
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<tr>
<td>Deborah Fansler</td>
<td>Event Staff</td>
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<tr>
<td>Name</td>
<td>Position</td>
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<tr>
<td>Timothy Frantz</td>
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<tr>
<td>Stacy Gettel</td>
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<tr>
<td>Amy Groff</td>
<td>Aide</td>
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<tr>
<td>David Guida</td>
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<tr>
<td>Nancy Guida</td>
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<tr>
<td>Susan Himmelberger</td>
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<tr>
<td>Debra Houser</td>
<td>Custodian/Secretary</td>
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<tr>
<td>Kayle Huey</td>
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<tr>
<td>Ryder Huey</td>
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<tr>
<td>Kelsey Hunsicker</td>
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<tr>
<td>Danielle Jacobs</td>
<td>Secretary</td>
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<tr>
<td>Wanda Keener</td>
<td>Aide/Secretary</td>
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<tr>
<td>Candace Keeney</td>
<td>Event Staff</td>
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<tr>
<td>Jennifer Kerchner</td>
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<tr>
<td>Rebecca Kline</td>
<td>Aide</td>
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<td>Phlean Kissling</td>
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<td>Scott Klopp</td>
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<tr>
<td>Christina Kraemer</td>
<td>Aide</td>
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<tr>
<td>Jonathan Lafollette</td>
<td>Custodian/Event Staff</td>
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<tr>
<td>Shirley Lausch</td>
<td>Aide/Secretary</td>
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<tr>
<td>Christel Leibenguth</td>
<td>Cafeteria</td>
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<tr>
<td>Megan Leinbach</td>
<td>Aide</td>
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<tr>
<td>Cheryl Lesher</td>
<td>Custodian/Custodian</td>
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<tr>
<td>Traci Light</td>
<td>Aide/Cafeteria/Custodian</td>
</tr>
<tr>
<td>Nathan Luckenbill</td>
<td>Event Staff</td>
</tr>
<tr>
<td>Brandi Mays</td>
<td>Aide/Cafeteria/Secretary</td>
</tr>
<tr>
<td>Kelly McComsey</td>
<td>Custodian</td>
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<tr>
<td>Katelyn Mease</td>
<td>Aide/Secretary</td>
</tr>
<tr>
<td>Lori Mease</td>
<td>Aide/Cafeteria (pending completion of paperwork)</td>
</tr>
<tr>
<td>Bobbi Mellen</td>
<td>Event Staff</td>
</tr>
<tr>
<td>Bryan Mellen II</td>
<td>Event Staff</td>
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<tr>
<td>Richard Messner</td>
<td>Custodian</td>
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<tr>
<td>Bobbi-Jo Peiffer</td>
<td>Custodian</td>
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<tr>
<td>Debra Phillips</td>
<td>Cafeteria</td>
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<tr>
<td>Susan Ryan</td>
<td>Cafeteria</td>
</tr>
<tr>
<td>Diane Reifsnyder</td>
<td>Aide/Secretary</td>
</tr>
<tr>
<td>Michelle Risser</td>
<td>Aide/Secretary</td>
</tr>
<tr>
<td>Sheila Shirk</td>
<td>Custodian</td>
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<tr>
<td>Michelle Snyder</td>
<td>Custodian/Secretary</td>
</tr>
<tr>
<td>Heather Spencer</td>
<td>Secretary</td>
</tr>
<tr>
<td>Crystal Stoltz</td>
<td>Aide/Cafeteria</td>
</tr>
<tr>
<td>Dory Triest</td>
<td>Event Staff</td>
</tr>
<tr>
<td>Ricky Triest</td>
<td>Maintenance</td>
</tr>
</tbody>
</table>
Celeste Waters Aide/Cafeteria
Carl Weaver Event Staff
Emily Weaver Event Staff
Tabitha Wesner Cafeteria
Heather Wessner Aide
Josie Wilson Aide/Secretary
Shirley Wrigley Aide/Cafeteria/Secretary
Rebecca Zeller Aide

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

9.8.14 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following substitute nurses for the 2019-2020 school year:

Paula Huey (Retired)
Kathleen Meadows
Heather Wessner

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

A. All School Musical Position Discussion – Mr. Netznik

 Mr. Netznik addressed the board regarding the All School Musical Positions and restructuring them. There was discussion held.

9.9 TECHNOLOGY

DISCUSSION ITEMS: OLD BUSINESS/NEW BUSINESS

 Linda Schrack addressed the board about the dangers of WIFI. She asked the board to consider changing some things to make the dangers of WIFI less.
Mrs. Hassler stated that her experience has been there does not need to be a lot of positions to do a musical. There is only a need for four positions.

10.0 INFORMATION ITEMS

11.0 CALENDAR OF EVENTS

12.0 CITIZENS PARTICIPATION

13.0 ADJOURNMENT

Mr. Palmer made a motion to adjourn the meeting, seconded by Mr. Heck. The meeting adjourned at 8:55 p.m. Executive Session was held after the board meeting for personnel.

Mrs. April Klopp, Board Secretary