

TULPEHOCKEN Points of Pride

At the Board-Administrator workshop on August 5TH facilitated by Tom Templeton, project manager of TEMPLETON Advantage, we were encouraged to list the 'Points of Pride' that describe the accomplishments of Tulpehocken. The following themes surfaced that describe the people and programs of the district.

- **WORK ETHIC:** We understand the importance (and appreciate the value) of hard work as the key to organizational excellence and as an example for our students.
- **OPPORTUNITY and SERVICE:** We leverage our district's small size to provide students with a range of academic/extracurricular offerings.
- **EMPATHIC:** We are a caring community that supports one another, and we are focused on the intellectual, social and emotional development of all students.
- **FISCAL RESPONSIBILITY:** We are effective stewards of our fiscal, human and capital resources, continuing to add programs during challenging financial times.
- **LEADERSHIP and INSTRUCTION:** We have a dedicated, highly-competent leadership team and faculty.
- **EMPOWERMENT:** We accommodate the families of the district by encouraging them to take full advantage of all available resources.
- **QUALITY:** We provide a culture for students to learn, grow and design tremendous lives for themselves when they leave the school system.
- **CANDOR:** We pride ourselves on creating a supportive atmosphere of openness in discussion, dialogue and debate.
- **CREATIVITY:** We seek creative solutions to difficult issues facing the district as we progress toward a more customized educational experience for students.
- **FORWARD THINKING:** We address situations quickly, demonstrate adaptability, and prepare for anticipated future challenges.
- **COMMUNICATION:** We have thoughtful, comprehensive and high-quality communications with the entire school community.
- **PERFORMANCE:** We are committed to a comprehensive system of evaluating administrative performance, featuring a well-designed 360 degree process.

We salute our highly-competent staff, a great student body, conscientious parents and a supportive community as we carry out the mission of Tulpehocken!